

2016 ENVIRONMENTAL POLICY

At Littil Group, we aim to be a responsible corporate entity and a part of the solution to global environmental issues. This is an omnipresent strategy including our products, premises and operation.

1. Our Products

Production

- Littil Group is a manufacturer of LED lights. We will encourage recycling by incorporating a recycling message on our lamp packaging.
- Littil will migrate all packaging to recyclable cardboard.
- Littil will complete informal environmental audits of all major production sites annually.

Recycling

Littil Pty Ltd has made a commitment to the FluoroCycle Scheme Guidelines as a 'facilitator'. Our policy is thus as follows:

- Recycle all waste mercury-containing lamps at our nominated sites.
- Have a requirement in relevant contracts for all waste mercury-containing lamps to be recycled.
- Maintain adequate and suitable occupational health and safety policies that apply to the safe handling, collection and transport of mercury-containing lamps.
- Provide induction and training of staff necessary to ensure adherence to this commitment.
- Cooperate with random and/or risk-based audits or surveys.
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- Cooperate with random and/or risk-based audits or surveys.
- Submit an annual statement of compliance by each year.
- Submit an updated action plan each year.

2. Our Premises

Littil will ensure a safe work environment for our employees. Our principles of operation will be to reduce, re-use and recycle where possible and a clear action plan is to be created annually.

Results of the plan will be tabled annually at the strategic board review.

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3. Operation

Operationally Littil will seek to run the business in a way that minimises environmental impact. Within three years the business expects compliance with the following policies:

- Flights are to be offset for carbon.
- Electric cars / hybrid cars are to be used where possible for the fleet.
- Suppliers are to be assessed according to their environmental credentials.
- Solar power to be installed on the premises.
- Electricity to be 100% green power.
- LED lighting as the sole source of lighting (except in circumstances where product demonstration is required).

4. Our People

The team at Littil represents the key to our business success. Littil will support its staff to achieve personal and business environmental success.

- Staff will be encouraged to adopt environmental principles and take action where possible.
- Staff will be encouraged to support environmental causes that they are passionate about.